

# WEST VIRGINIA LEGISLATURE

## 2020 REGULAR SESSION

**Enrolled**

**Committee Substitute**

**for**

### **Senate Bill 707**

SENATORS RUCKER, CLINE, MARONEY, PLYMALE,

TAKUBO, AND STOLLINGS, *original sponsors*

[Passed March 7, 2020; in effect from passage]

SB 707

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

2020 MAR 25 P 4: 13

FILED

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1 AN ACT to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section,  
2 designated §18-2E-11a, relating to making a nursing career pathway available to students  
3 statewide; setting forth legislative findings; requiring that a nursing career pathway  
4 workgroup be convened; charging the workgroup with developing a career pathway to  
5 address the unmet need for nursing assistants, licensed practical nurses, registered  
6 nurses, and registered nurses with a bachelor's degree in nursing; requiring the nursing  
7 career pathway to be made available to students statewide; requiring report to the  
8 Legislative Oversight Commission on Education Accountability, as requested, but at least  
9 annually, on the progress in implementing the career pathway; and requiring consideration  
10 of certain specified ideas in establishing the pathway.

*Be it enacted by the Legislature of West Virginia:*

**ARTICLE 2E. HIGH QUALITY EDUCATIONAL PROGRAMS.**

**§18-2E-11a. Nursing career pathway.**

1 (a) The Legislature finds that:  
2 (1) There are numerous reports relating that the nursing shortage is causing currently  
3 employed nurses to be overworked and that hospitals are bringing in travel nurses from other  
4 states;  
5 (2) While the recent passage of the Advance Career Education and West Virginia Invests  
6 Grant programs legislation would address nursing shortages along with addressing other  
7 shortage areas, having a sufficient number of qualified nurses is of such importance to the health  
8 of the citizens of the state that additional efforts should be made to ensure that there is an  
9 adequate number of nurses to meet the state's health care needs as soon as possible; and  
10 (3) Providing a seamless process for students pursuing careers in nursing from high  
11 school through attainment of a nursing credential or degree would assist in ensuring an adequate  
12 nursing workforce.

13 (b) The State Superintendent of Schools, the Chancellor for the Higher Education Policy  
14 Commission, and the Chancellor for the Community and Technical College System shall convene  
15 the West Virginia Nursing Career Pathway Workgroup consisting of:

16 (1) Representatives of health care providers that need nurses and could potentially  
17 provide clinical space. Due to the importance of health care providers providing clinical space,  
18 as many representatives of health care providers as possible, especially the largest health care  
19 providers, shall be invited to be members of the workgroup, provide input, and be encouraged to  
20 provide clinical space. Invitations to join the workgroup at least shall be extended to the West  
21 Virginia Health Care Association and the West Virginia Hospital Association;

22 (2) A representative of the West Virginia Department of Education;

23 (3) A representative of the Higher Education Policy Commission;

24 (4) A representative of the Council for Community and Technical College Education;

25 (5) Representatives of institutions of higher education in West Virginia;

26 (6) A representative of the Board for Registered Professional Nurses;

27 (7) A representative of the Board of Examiners for Licensed Practical Nurses; and

28 (8) Any other persons that the State Superintendent, the Chancellor for Higher Education,  
29 and the Chancellor for Community and Technical College Education determine beneficial.

30 (c) The West Virginia Nursing Career Pathway Workgroup shall be charged with  
31 developing a career pathway to address the unmet need for nursing assistants, licensed practical  
32 nurses, registered nurses, and registered nurses with a bachelor's degree in nursing. The nursing  
33 program of study will begin in high school and progress through college, providing employment  
34 opportunity with industry partners and pathway re-entry at specified student attainment points:  
35 Nursing assistant certification, licensed practical nurse diploma and licensure, registered nurse  
36 associate degree and licensure, and bachelor of science in nursing completion. The career  
37 pathway shall align affordable, effective, and sustainable secondary to post-secondary nursing  
38 programs to increase credential attainment for a broad and diverse student population.

39           (1) The career pathway shall include participating high school students enrolling in a  
40 specified curriculum of college preparatory, career and technical health science courses, or dual  
41 college-high school credit courses, as well as participating in career experiences through a health  
42 care provider or a work-based learning clinical experience.

43           (2) Students shall have the opportunity to apply for admission to a practical nursing  
44 program at a community and technical college or career and technical education center.

45           (3) Upon completion of a practical nursing program, students shall have the opportunity to  
46 apply for admission to a licensed practical nursing to registered nurse associate degree program.

47           (4) Upon completion of a licensed practical nursing to registered nurse associate degree  
48 program, students then shall have the opportunity to apply for admission to a registered nurse to  
49 bachelor of science in nursing program.

50           (5) The career pathway shall be made available to students statewide beginning with the  
51 cohort of students entering ninth grade during the 2021-2022 school year.

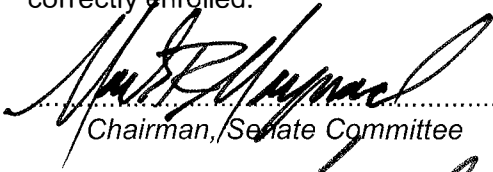
52           (d) The State Superintendent, the Chancellor for Higher Education, the Chancellor for  
53 Community and Technical College Education, or any combination thereof, shall report to the  
54 Legislative Oversight Commission on Education Accountability, as requested, but at least  
55 annually, on the progress in implementing the career pathway up until such time as the career  
56 pathway is fully implemented statewide.

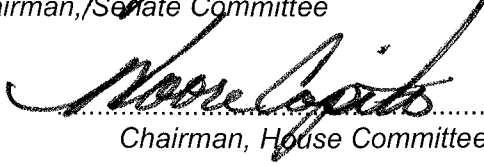
57           (e) In establishing the nursing career pathway, the State Superintendent, the Chancellor  
58 for Higher Education, the Chancellor of Community and Technical College Education, and the  
59 workgroup created pursuant to subsection (c) of this section shall consider the following:

60           (1) If the career pathway is difficult to implement due to nursing programs being at full  
61 capacity, the workgroup shall explore the use of online programs currently in existence or the  
62 creation of new online programs in overcoming any lack of capacity in the current nursing  
63 programs and to make programs more accessible to students; and

64           (2) The nursing career pathway shall include the use of any available financial assistance  
65 in order to minimize, or if possible, eliminate tuition costs for students and their families. This  
66 assistance can include, if a student is eligible, the Federal Pell Grant Program, the Higher  
67 Education Grant Program, the PROMISE Scholarship Program, the West Virginia Invests Grant  
68 Program, and any other grants or scholarships that might be available. Health care providers in  
69 need of nurses also shall be encouraged to establish scholarship programs to help cover tuition  
70 costs.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

  
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Chairman, Senate Committee

  
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Chairman, House Committee

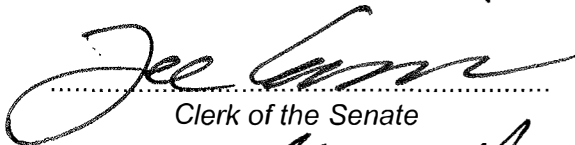
Originated in the Senate.

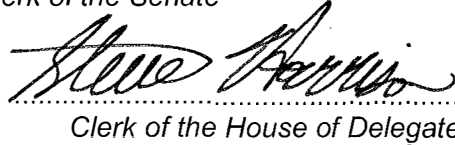
In effect from passage.

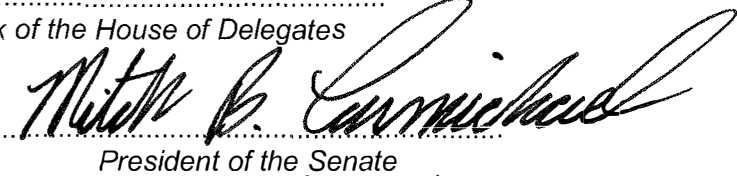
OFFICE, WEST VIRGINIA  
SECRETARY OF STATE

2020 MAR 25 P 4:13

FILED

  
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Clerk of the Senate

  
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Clerk of the House of Delegates

  
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President of the Senate

  
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Speaker of the House of Delegates

The within is approved this the 25th  
Day of March ..... 2020.

  
.....  
Governor

PRESENTED TO THE GOVERNOR

MAR 17 2020

Time 4:02pm