## WV Center for Nursing

## Recruitment & Retention Committee September 14, 2007 at 1:30 p.m. WV Higher Education Policy Commission President's Conference Room; 9<sup>th</sup> Floor Minutes

- Present: Duane Napier, Pamela Alderman, Amy Campbell, Dr. Shelia Kyle, Denise Campbell, Theresa Witt.
- Absent: None.
- Guests: Karen Hoschar
  - I. Call to Order

Dr. Kyle called the meeting to order.

II. Approval of Minutes

Dr. Kyle asked for corrections or changes to the minutes of the August 10<sup>th</sup> meeting. With no changes requested by the members, Dr. Kyle asked for motion to approve as written. Amy Campbell so moved; Ms. Alderman seconded, and motion passed unanimously.

III. Executive Director's Report

Duane Napier, the Executive Director, stated he would provide his information on the topics through the agenda, then briefly discussed the student evaluation survey of the scholarship program and reviewed the results.

## IV. Old Business

A. ASN/BSN Articulation Subcommittee

Dr. Kyle stated that the subcommittee has not met since last Recruitment & Retention meeting. The next meeting is scheduled for October 30, 2007.

- B. Scholarship/Grants/Loans Program (2007-2008)
  - 1. Scholarships RN/LPN Schools

Mr. Napier reviewed the draft application, student assistance forms, and institutional application and participation agreement. The program proposed funding is as follows: Scholarship program at \$95,000; Emergency Fund at \$15,000 and the new Faculty Scholarship at \$40,000.

2. Faculty

Mr. Napier stated this is a new for 2007-08 and the draft application and requirements were reviewed.

3. Emergency Fund

Mr. Napier stated there is no change from last year. Mr. Napier discussed the possibility of extending the program to include the summer semester.

4. R&R Grants

Mr. Napier reviewed the proposed grant program and stated there is \$22,000 in available funding.

C. CareerPace

Ms. Hoschar, the Program Coordinator, updated the Committee on the status of the four facilities and that they had received the July/August newsletter.

D. Clinical Scheduling Program

Mr. Napier stated that \$100,000 is still needed to implement this program and that he had submitted eight grant requests; one has been denied. Mr. Napier stated that he has not heard from Verizon and will be scheduling a meeting with Chancellor Skidmore.

E. Celebrating Nursing Excellence Recognition Program

Mr. Napier stated that we still have not been able to contact the last finalists. Have received positive feedback and all donations will go into the scholarship program.

F. Aging Workforce Conference

Mr. Napier stated that there were only two paid registrations at this point and have received \$2,400 in sponsorship.

G. Request for Bluefield State College for Psych Rotation

Mr. Napier stated that he had received a request for funding from Bluefield State College for psych rotation. After discussion, members decided not to supply funding.

V. New Business

A. Addition of healthcare agencies to CareerPACE project

Mr. Napier informed members that he had been approached by Hospice House in Huntington and St. Joseph's in Parkersburg about participating. Mr. Napier stated that were some grant funds available, and the West Virginia Center for Nursing could pay licensure fee of \$12,500 and AssistMed would drop their per nurse fee to \$70. Members requested more financial information before proceeding.

VI. Strategic Plan

Mr. Napier stated that the Committee is meeting its goals.

VII. Announcements

None.

VIII. Next Meeting Date and Adjournment

No meeting has been scheduled; the next Board meeting is scheduled for October 16th at 1:00 p.m. Dates for Committee meetings will be scheduled after that time.

Meeting was adjourned.

Signatures:

Chair

Date

**Executive Director** 

Date